



## Volunteer Commitment

P.O. Box 725  
Ada, MI 49301-0725  
[www.wmyb.org](http://www.wmyb.org)  
board@wmyb.org

November 12, 2023

Dear Parent or Guardian,

Welcome to the West Michigan Youth Ballet Family! As with the success of any organization, your participation is paramount to the success of this ballet performance season. Not only is it important at the performance, but in all the preparations leading up to the ballet and activities involved in striking the set and moving out of the theater after the performances.

**Performance Weekend:** Volunteer hours are mandatory at the performance. A minimum of five hours per family are required during the performance weekend (including theater dress rehearsal).

**Pre-Performance:** A minimum of **20** hours are required prior to the performance. If volunteer hours are not completed pre-performance, a fee of \$20 per hour will be assessed and you will be invoiced via your designated emails. Pre-performance fees must be paid by 04/15/2024.

- If you are unable to volunteer for the pre-performance hours, please notify the board and make this payment by the start of choreography 1/2/24 at board@wmyb.org.
- If there is a change in your volunteer abilities during the performance season, please notify [board@wmyb.org](mailto:board@wmyb.org). If a notification is not received and volunteer hours not completed, you will be invoiced for the payment for unmet volunteer hours.
- If volunteer hours do not meet the 20 required pre-performance hours, you will be invoiced at \$20 per hour of unmet hours.

Volunteer hours are tracked through an online sign-up system which you will be emailed shortly after rehearsals begin. Unworked hours are billed based on hours worked in the sign-up system. You are responsible for notifying WMYB of your volunteer hours if they are not logged into the system: [volunteering@wmyb.org](mailto:volunteering@wmyb.org).

West Michigan Youth Ballet is a not-for-profit company dependent on the support of the Board Members, committees and all families enrolled in the company. More than 750 volunteer hours performance weekend are needed to insure that every aspect of the ballet meets all of our expectations for a successful and amazing weekend. This production is approximately \$55,000 to put on with tuition revenue of approximately \$13,000.00. With the goal of keeping tuition as reasonable as possible, hiring workers to make these performances successful is not feasible.

*Good Actions give strength to ourselves and inspire Good Actions in others.*